# Lewisville ISD

Exit Package: What Happens to Benefits when you Leave the District?



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INDIVIDUAL LIFE INSURANCE	556-89-1617-2122-2425-28

The information on the following pages contains information and forms to assist with continuing eligible benefits when you are leaving employment with Lewisville ISD. Some of these benefits are "portable" and some are covered by "COBRA."

**PORTABLE** means that you can choose to pay the premiums directly to the contracted vendor and continue these benefits for you and your family members (if applicable).

COBRA is a U.S. Congress-passed Bill called Consolidated Omnibus Budget Reconciliation Act of 1985. The health benefit provisions of the law amends the Employee Retirement Income Security Act, the Internal Revenue Code, and the Public Health Service Act to provide continuation of group health coverage that otherwise might be terminated. COBRA contains provisions giving certain former employees, retirees, spouses, former spouses, and dependent children the right to temporary continuation of health coverage at group rates.

Group health coverage for COBRA participants is generally more expensive than health coverage for active employees, since usually the employer pays a part of the premium for active employees while COBRA participants typically pay the entire premium themselves. It is ordinarily less expensive, though, than individual health coverage.

# Lewisville ISD Supplemental Benefits

PLAN	VENDOR INFO	COBRA	PORTABLE AND/OR CONVERTIBLE	PLAN TERMINATES WHEN YOU DO	CAN NO LONGER CONTRIBUTE; BUT IT'S YOUR MONEY/ACCT	WHAT HAPPENS NEXT?
Medical	TRS 866.355.5999	•				You will receive a letter from Bswift
Vision	Superior by MetLife 833.393.5433	~				You will receive a letter from NBS after term date
Dental	MetLife 800.942.0854	•				You will receive a letter from NBS after term date
Disability Plan	New York Life 888842.4462			<b>v</b>		Nothing, coverage stopsas of the date of your benefits termination with the district
Term Life and AD&D	Unum 800.421-0344		V			Complete attached form and return to Unum within 31 days
Legal Plan	LegalEASE 800-248-9000		V			You must call within 31 days to setup auto-payment
Critical Illness	Cigna 800.362.4462		<b>v</b>			Complete attached form and return to Cigna within 31 days
Hospital Cash Plan	CHUBB 888.499.0425		V			Complete the attached CHUBB portability form and return within 31 days
Individual Life Insurance	Texas Life 800-283-9233		V			Fill out the attached forms and mail to Texas Life within 31 days
Emergency Ambulance Service	MASA 800.423.3226		V			You can reach out to MASA for portability information
Retirement Savings	TCG Administrators 800.943.9179				V	Your account will continue to be invested
Flexible Spending Accounts (FSA)	NBS 800.274.0503	•				You will receive a letter from NBS after term date
Health Savings Account (HSA)	EECU 817.882.0800				<b>v</b>	The HSA Account will continue to beinvested
MDLIVE + Behavioral Health	MDLIVE 888.365.1663		V			Contact MDLIVE for individual rate and set up an individual plan



### TRS Medical

#### TRS Medical is convertible to COBRA

TRS ActiveCare members are eligible for COBRA. The TRS ActiveCare COBRA Administrator at BSwift will send you a letter to your home via USPS to explain your options. If, after 45 days of leaving the district, you have not received information from BSwift, please call 833-682-8972.

### **Dental and Vision Plans**

#### Dental and Vision are convertible to COBRA

Like TRS ActiveCare above, your Superior by MetLife Vision and MetLife Dental are COBRA eligible. The Dental and Vision COBRA are administered through National Benefits Services. NBS the COBRA Administrator will send you a letter via USPS to explain your COBRA options and a payment coupon book after your separation from LISD. If after 45 days of leaving the district, you have not received information from the National Benefit Services, please contact LISD at 469-948-8104 or by email at <a href="mailto:benefits@lisd.net">benefits@lisd.net</a>.

### Term Life and AD&D Plan by Unum

Your Term Life is both convertible and portable. To convert or port your plan you must first, have your employer complete and sign section 1 of either form. Once section 1 is complete by your employer, you need to complete the rest of the document and mail to Unum Life Insurance with your monthly premium payment within 31 days of your separation from employment. An information sheet has been provided to better explain your options on pages 6-8. The portability and conversion forms are on pages 9-16 (portability) and page 17-21 (conversion). If you have any questions, you can contact Unum Insurance at 800.421.0344.





# Legal Assistance Plan

Legal Plan by LegalEASE

You may continue your legal insurance by converting to an individual plan. Simply contact LegalEase within 31 days of your separation from employment to make payment arrangements. You can contact LegalEase at 888.416.4313

# Flexible Spending Account

FSA is convertible to COBRA

FSA Cobra is only available if the participant has unused funds and continues to contribute to the account during the plan year. If a participant leaves the district at the end of the plan year—the account ends, and no new elections can be made. For example, your termination date is 8/31 and you currently have a flex spending account that also ends 8/31, you cannot start a new account effective 9/1; or if your last day is 7/30, and your flex account ends 8/31 and you have funds left, you can contribute the final month of payments and use their account through 8/31. Keep in mind: It is a "use it or lose it" account.

# FICA, 457 and 403(b) Retirement Savings

Retirement savings accounts continue to be invested

Separation from employment is a qualifying event and thus allows you to remove your funds from your account if you wish. If you choose to keep your funds in your Retirement Savings Account, they will continue to be invested. You can also contact your Investment Provider directly to inquire about other investment options they offer.

# **Health Savings Account (HSA)**

Health Savings Account continue to be invested

Once you have established an HSA it is yours regardless of employment. Once you reach age 65 your funds can be withdrawn at any time and are only subject to ordinary income tax. However, you may avoid any tax by continuing to use the funds for qualified medical expenses. For those over age 65 premiums for Medicare Part A or B, Medicare HMO and employee premiums for employer sponsored health insurance can be paid from an HSA. For those electing COBRA Continuation Coverage your premium payments may also be paid from an HSA.





# **Critical Illness Plan**

#### **Critical Illness Plan by Cigna Insurance**

You may continue this Critical Illness insurance by porting your coverage. You will need to complete the attached Cigna portability application on pages 21-23 within 31 days of separation of employment. Return completed form to: Cigna, P.O. Box 29230, Phoenix, AZ 85038-9920. You will continue with group rates, but rates may be subject to change. If you have other questions or need assistance completing the form, contact Cigna Customer Service Center at 800.754.3207.

## Hospital Cash Plan

#### **Hospital Cash Plan by CHUBB**

You may continue this Hospital Cash insurance by porting your coverage. You will need to complete the attached CHUBB portability application on pages 24-27 within 31 days of your separation from employment. If you have any other questions, you can contact CHUBB directly at 800.499.0425

### Individual Life Insurance

#### Individual Life by Texas Life Insurance

The rate of the individual life insurance you purchased is guaranteed to remain the same to age 100—and the policy remains intact until age 120. This policy is intended to provide coverage until your death. With individual life insurance, the policy is portable—so, regardless of your employment status, a benefit will be provided as long as premiums have been paid and the contract is in force when you die. Attached are 2 forms: the Request for Cash Surrender Form pages 28-29 and the Automatic Bank Draft Form page 30. Both forms must be filled out and submitted to Texas Life within 31 days of your separation of employment for you to retain your coverage. You can either mail the forms to: Texas Life at PO Box 830, Waco, TX 76703, fax forms to 254.745.6393, or call 800.283.9233 with questions.

# **Emergency Ambulance Service**

#### **Emergency Ambulance Service by MASA Assist**

Moving this plan from payroll deduction to automatic bank withdrawal is easy. Simply call 800.643.9023 or visit <a href="https://www.masaassist.com">www.masaassist.com</a> and request the option to pay monthly with a credit card.

### Telehealth + Behavioral Health

#### **MDLIVE Telehealth + Behavioral Health**

Please contact MDLIVE at 888.365.1663 for individual rate information and to set up an individual plan within 31 days of separation from employment









# Keeping your life insurance Decisions to make, steps to take

When your relationship with your employer changes — either because you're leaving the company, you've become disabled, or you're no longer eligible for coverage — you'll want to take steps to preserve your life insurance.

If your family's financial security and plans for the future — such as paying for college or staying in your home — are important to you, taking your life insurance with you is a smart move. Depending on your circumstances, you may have two options for keeping your coverage:

#### What do I need to do to convert or port my coverage?

#### **CONVERSION**

Change your group term life coverage to an individual whole life policy, which builds cash value. You pay the premium at individual rates. The right to convert your policy is guaranteed by law under certain circumstances.

#### Convert:

Have your employer complete Section 1 of the life conversion form (rates included on the form).

Complete Section 2 of the conversion form yourself.

#### **PORTABILITY**

Take your group term life coverage with you and pay for it at group rates. This coverage does not build any cash value. This option is also called "porting" your coverage.

#### Port:

Have your employer complete Section 1 of the life/AD&D portability form (rates available through your employer).

Complete Section 2 of the life/AD&D portability form yourself.

Can convert coverage	Can port coverage	When can an employee convert or port life insurance?  This table shows the circumstances under which they are eligible to convert or port their coverage.
Yes	Yes	Retiring from the company
Yes	Yes	Employment has been terminated
Yes	Yes	Hours have been reduced so no longer qualify for coverage
Yes*	No***	Leaving because of an illness or injury or because of hospital/home confinement
Yes**	No	Employer has canceled the group policy or Unum has made changes that make them ineligible for coverage
Yes	No	Child is aging out of dependent status (when a child reaches maximum age as outlined in the contract or up to the specific policy's age limitation for full-time student status)
Yes	No	Amounts that an employee or spouse loses due to age reduction

#### **NEXT STEPS**

Submit the appropriate form **no later than 31 days** after your coverage ends to: *Unum, Portability and Conversion Unit, 2211 Congress Street, Portland, ME 04122.* 

Remember to designate a beneficiary and sign and date the election form.

You have four ways to pay: Monthly automatic payment or quarterly, semi-annually or annually by check / money order.

Communication decisions are provided directly to employees.

**Important:** Don't miss your chance to keep your life insurance. After your coverage ends, you have just 31 days to apply. **Questions?** Please call 800-421-0344.

#### **Dependents' options**

# When can dependents convert or port coverage?

#### **CONVERSION**

- Dependents can convert their coverage if you are eligible to convert, or if you pass away while covered under the group plan.
- Dependents can convert even if you do not.
- Dependents can convert if they no longer meet the eligibility requirements under the plan.

#### **PORTABILITY**

- · Dependents can port their coverage if you port.
- If you pass away, your spouse must port coverage in order to port children's coverage.
- Spouses can port coverage for themselves and their children if they
  are divorced from you. However, children's coverage can be ported
  under the employee's or spouse's coverage, but not both.
- Once children lose their dependent status (when they reach the maximum age as outlined in the contract or up to the specific policy's age limitation for full-time student status), their coverage ceases.

Can dependents be added after coverage is converted or ported?

No. Dependents who did not convert their coverage when you pass away can't be added or convert their coverage later.

If allowed under the policy, Dependents may be added up to the available coverage amounts with Evidence of Insurability.

#### **Maximum coverage amounts**

# What are the maximum coverage amounts for employees?

#### **CONVERSION**

Maximum coverage amount is the amount for which you were insured under the group plan.

If you have been insured for at least 5 years and your employer has canceled the group policy, or Unum has made changes that make you ineligible for coverage, the maximum will be the lesser of: \$10,000; or your coverage amount under the plan minus any other group coverage that your employer makes available within 31 days.

#### **PORTABILITY**

The maximum coverage amount is the lesser of: Your group maximum benefit; 5X your annual salary; or \$750,000 from all Unum life and AD&D plans combined.

If your group policy offers a "retiree" class or coverage, you can port the difference between the group and retiree coverage amounts.

AD&D cannot exceed the ported life amount.

What are the maximum coverage amounts for dependents?

Same as for employees.

Spouse: The highest amount of life insurance available for your spouse under the plan; or 50% or 100% of the employee's ported coverage depending on the group contract; or \$750,000 from all Unum group life and accidental death and dismemberment plans combined, whichever is less.

Child: The highest amount of life insurance available for your child under the plan; or 50% or 100% of the employee's amount (varies by contract); or \$20,000, whichever is less (actual amount may differ based on plan design). AD&D cannot exceed the ported life amount.

#### **Maximum coverage amounts**

# Will my rates change?

#### CONVERSION

Your rate will be different when you convert the policy from a group to an individual policy.

After that, you will pay the same premium for the life of the policy.

#### **PORTABILITY**

Your rate may change when you port the coverage. Also, because life premiums are based on age, your premiums will automatically increase in 5-year increments. For example, if you are 42 now, your premiums will increase when you are 45, then 50, and so on.

#### Will my coverage be reduced as I get older?

No. Your benefit will remain the same.

Yes. Employee and dependent coverage will reduce on an age-related schedule, according to the group plan. Note: You can convert the difference between the age-reduced coverage amount and the prior amount. Coverage may not be able to be ported after the age of 70 and ported coverage may terminate at age 75. Refer to the certificate of coverage to determine if these restrictions apply.

# Can I increase my coverage?

No. Once you have converted your coverage, you cannot increase it.

If allowed under the policy, employees may increase their coverage up to the plan maximums with Evidence of Insurability. The employee may decrease their coverage as long as it remains within plan guidelines.



- benefits at work.™
- unum.com

- \* State variations apply.
- \*\* Available only if you have been insured under the plan for at least five years. You can convert to a policy with a maximum benefit of \$10,000.
- \*\*\* Portability may be available if the policy does not include the sickness and injury provision or the home/hospital confinement provision. Refer to the certificate of coverage for more information.

The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and limitations which may affect any benefits payable. See the actual policy or your Unum representative for specific provisions and details of availability.

Underwritten by Unum Life Insurance Company of America, Portland, Maine

In New York, underwritten by First Unum Life Insurance Company, Garden City, NY. Individual Whole Life insurance will be underwritten by one of Unum Group's insuring affiliates. For complete details of coverage and availability, please refer to Policy Form C.FP-1 et al.

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#### TERM LIFE INSURANCE ELECTION OF PORTABILITY COVERAGE



#### Important Information When Considering Portability Coverage

When your group term life insurance coverage ends, either because your employment has terminated or you no longer are eligible to participate in your employer's group life policy, you have two choices for continuing your life insurance coverage: Portability or Conversion. While there are a number of differences between portability and conversion, some key considerations are:

- Portability allows you and your dependents to continue (or "port") your Life and/or AD&D coverage at group rates.
   The ported coverage will be subject to the same provisions contained in your employer's group life insurance policy.
   Importantly, you cannot port coverage for anyone who has an injury or sickness which has a material effect on life expectancy.
- Conversion allows you and your dependents to purchase individual life insurance policies (but not AD&D) at rates
  that may be higher than portability rates. The conversion policies you choose will not contain the exact same coverage
  you had under your employer's group life insurance policy. Unlike portability, conversion is available even if you
  or your dependents have a sickness or injury which has a material effect on life expectancy.

If you believe Portability is right for you, read the information below to determine whether you and your dependents are eligible to port your coverage.

PORTABILITY COVERAGE IS NOT AVAILABLE FOR ANYONE WITH AN INJURY OR SICKNESS WHICH HAS A MATERIAL EFFECT ON LIFE EXPECTANCY. This means individuals diagnosed with, or having received medical advice or sought treatment for, any of the following injuries or sicknesses in the past 10 years cannot elect this coverage:

- Acquired immune deficiency syndrome (AIDS)
- Amyotrophic lateral sclerosis (ALS)
- Cerebral palsy with cognitive impairment
- Chronic renal disease
- · Chronic lung disease, including emphysema
- · Cirrhosis of the liver
- · Congestive heart failure
- Coronary artery disease, heart surgery, or transient ischemic attack (TIA)
- Cystic fibrosis
- Dementia, including Alzheimer's disease
- Diabetes other than gestational or diet controlled
- Drug or alcohol abuse
- Hepatitis B or C
- High blood pressure concurrently treated with three or more medications

- Leukemia, lymphoma or any cancer other than basal or squamous cell carcinoma of the skin
- Morbid obesity defined as a Body Mass Index (BMI) greater than 40

Calculate a BMI using the Center for Disease Control's BMI Calculator online at <a href="http://www.cdc.gov/healthyweight/assessing/bmi/adult\_bmi/english\_bmi\_calculator/bmi\_calculator.html">http://www.cdc.gov/healthyweight/assessing/bmi/adult\_bmi/english\_bmi\_calculator.html</a> or call us with height/weight information and we'll calculate it for you.

- Muscular dystrophy
- Psychiatric hospitalization
- Quadriplegia
- Stroke
  - Systemic lupus erythematosus or any other rheumatologic disease

If you are not sure whether anyone applying for this coverage has an injury or sickness in the list above, then attach to this election form the name of the individual with the injury/sickness, his/her relationship to you, a description of the condition, and any current medications. Unum will review the information provided and let you know whether portable coverage is an option.

Important: When a life insurance claim is submitted to Unum on an individual who died within two years of the date that portability coverage became effective, Unum reviews medical records to determine whether the deceased individual was eligible for portability. If Unum determines the deceased individual wasn't eligible for portability due to an injury or sickness which had a material effect on life expectancy, the beneficiary will not receive the portability amount elected. Instead, the beneficiary will receive a significantly reduced benefit (or possibly no benefit at all). Please see the Portability section of your employer's group policy for an explanation of how the benefit may be reduced.

If after reading the information on this page you believe you and/or your dependents aren't eligible to elect portability coverage, remember that you and your dependents may qualify for conversion coverage. Contact your employer for the conversion application form and rates.

If you believe you and/or your dependents are eligible for portability, continue to the next page.

#### Important Information

#### What type of coverage can be ported?

- Basic Life is insurance that your employer provided for you when you were in active employment.
- Supplemental Life is insurance elected by you for which you paid the premiums when you were in active
  employment.
- AD&D is Accidental Death & Dismemberment coverage and may not exceed Life coverage.

#### What are your employer's responsibilities?

- Fully complete Section 1 of this election form and provide it to the employee. Incomplete election forms may result in a denial of coverage.
- Provide the portability rate table to the employee.

#### What are your responsibilities as the employee?

- Complete Section 2 on this election form and the Beneficiary Designation Form. Incomplete forms may be denied.
- Portable coverage is available in amounts up to your current coverage amounts without evidence of insurability but cannot exceed \$750,000 across all Unum Life and AD&D coverages, the lesser of 5x salary or \$750,000 or the maximum allowed under your plan across all Unum Life and AD&D coverages combined.
- If you wish to elect coverage in an amount other than your current coverage amount, provide the requested amounts.
   Coverage is subject to the minimum and maximum limits provided in the employer's policy. Contact your employer for a copy of the group life insurance policy.
- Please remember to (1) include your ACH form; (2) sign and date this election form; (3) designate a beneficiary; and (4) retain a copy of this entire form for your records.
- · Mail completed forms to the address listed at the top of the election form.

#### What should you know when completing your Beneficiary Designation Form?

- Primary Beneficiary(ies) means the person(s) you choose to receive your insurance benefits. Please specify the
  percentage of the benefit you want paid to each beneficiary; these percentages should total 100%. If any primary
  beneficiary is disqualified or dies before you, his/her percentage of the benefit will be paid to the remaining primary
  beneficiary(ies).
- Contingent Beneficiary(ies) means the person(s) you choose to receive your insurance benefits only if all primary
  beneficiaries are disqualified or die before you. Please specify the percentage of the benefit you want paid to each
  beneficiary; these percentages should total 100%. If any contingent beneficiary is disqualified or dies before you, his/
  her percentage of the benefit will be paid to the remaining contingent beneficiary(ies).
- Minor Beneficiary(ies) When you designate minors as beneficiaries, it is important to understand that insurance benefits may not be released to a minor child. They may, however, be paid to a child's court-appointed financial quardian. The regulations governing minor beneficiaries vary by state.
- Trust You may designate a valid trust as a beneficiary.
- Updates to Your Beneficiary Designation You can change your beneficiary designation at any time. You may wish to review your designation periodically.
- Consult an Attorney This information is not intended to be relied on as legal advice. You may wish to get the
  assistance of an attorney to help ensure your beneficiary designation correctly reflects your intentions.



#### TERM LIFE INSURANCE ELECTION OF PORTABILITY COVERAGE

Submit to: Unum Life Insurance Company of America (Unum) Portability Unit 2211 Congress Street, Portland, ME 04122 • 1-800-421-0344 • Fax 207-575-2993

EMPLOYER C	COMPLETES SECTION	N 1										
Company Name	e:				Pol	içy Nur	mber		Div	ision	Class	
Employee Nam	e (Last, First, MI):				Pol	icy Nu	mber		Div	ision	Class	_
Date Coverage	Ends (mm/dd/yyyy):	whe	red on disability or si n terminated?	ck leave		Termina	r Loss o	of Cove	rage: ent			
Current Annual	Earnings:		'es* □ No es, date premium pai	d to:	🗖 i				be work	king)		
Fill in Current	Coverage Amounts fo	or Each	n Insured and Insur	ance Type								
Insured Type	Basic Life		Supplemental Life		_	sic AD8	kD.		Supple	emental	AD&D	
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Child												
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Plan Administrator Telephone Number:							inistrato					
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Spouse Name:			Spouse Date of Birth	n (mm/dd/y	ууу):		Spo	use So	cial Secu	urity Nu	mber:	
Child Name:			Date of Birth: *	Child Na	ame:					Date of Birth: *		
Child Name:			Date of Birth: * Child Name:					Date	of Birth: *			
* Check the poli	cy or your certificate. D	Depend	lent eligibility is subje	ct to age.	stude	nt and	or mari	iage sta	atus.			
Have you used	tobacco products				ŀ	las you	ur spou	se used	tobacco			
Fill in Requests	ed Coverage Amount Coverage reduces ac	s for E	ach insured and ins g to your employer	surance Ty 's group in	/pe -	cover	ages le					je
Insured Type	Basic Life		Supplemental Life		T	ic AD8			Supple	mental	AD&D	
Employee			.,						Total .			
Spouse												
Child											-	
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Portable coverage for yourself and	ge will be effective the your dependents withi	first of in 31 da	the month after your ays after the date you	group cov	erage veraș	e ends ge end:	subject s.	to your	applyin	g for po	rtable cov	/erage
SECTION ON P. WHICH HAS A I	AND UNDERSTOOD AGE 1 OF THIS FORM MATERIAL EFFECT O NDITION TO ITS AGRI	M, I CE ON LIFI	RTIFY THAT NEITH E EXPECTANCY. I U	ER I NOR INDERSTA	MY E	DEPEN	IDENTS	HAVE	AN INJ	URY OF	SICKNE	ESS
	nes that an injury or si- reduced to the amoun									overage	was elec	ted,
Insured Signatur	re:		Today's Date (mm/de	d/yyyy):			Insu	red's Ei	mail Add	lress		
Please remembe	er to complete and ser	nd in yo	our beneficiary design	nation with	this a	applica	tion. Ple	ease ret	ain a co	py for y	our recon	ds.
AE-1213 (04/2	1)											



#### PORTABILITY BENEFICIARY DESIGNATION FORM

2211 Congress Street Portland Maine 04122 Phone: 1-800-421-0344 Fax: 207-575-2993

Instructions: Please complete, sign and date this form to designate your beneficiary(ies) or to change your existing beneficiary(ies). This form cancels all prior designations. If more than one beneficiary is named and no percentages are indicated, payment will be made to them in equal shares. If there are more than three (3) primary and/or contingent beneficiaries, please attach a separate sheet of paper.

PART 1: Information About You								
Name (Last Name, Suffix, First Name, MI)		Social Security Number						
		-						
Policy Number Division								
PART 2: Primary Beneficiary (ies)								
I choose the person(s) named below to be at the time of my death. If any primary ben will be paid to the remaining primary benef	eficiary(ies) is disqu	iary(ies) of the Lit alified or dies bet	fe Insurance benefits fore me, his/her perce	that may be entage of thi	payable s benefit			
Name & Address	Telephone Number	Relationship	Social Security Number	Date of Birth	Percent			
					Total Must Equal 1009			
PART 3: Contingent Beneficiary (ies)					100			
If all primary beneficiaries are disqualified beneficiary(ies).	or die before me, I o	choose the perso	n(s) named below to	be my conti	ngent			
Name & Address	Telephone Number	Relationship	Social Security Number	Date of Birth	Percent			
					Total Must			
					Equal 100			
PART 4: Signature								
X								
Signature			Date					
Unum is a registered trademark and marketing	brand of Unum Group	and its insuring so	ubsidiaries.					
AE-1213 (04/21)								



# HOW TO CALCULATE YOUR PORTABILITY PREMIUM PAYMENT

THE STATE OF THE S	
Calculate Your Premium Payment	
<ol> <li>Find your rate on the rate table under appropriate tobacco use, if applicable. The rate is based on your age at the time your coverage terminates or is reduced.</li> </ol>	
Note: You will qualify for non-tobacco premium rates if you have not used any tobacco products within the last 12 months.	Base Rate Per \$1,000 of Coverage
Your life insurance rates will continue to increase with age, every 5 years ( for example, at age 50, 55, 60 etc.).	
Determine the amount of insurance you want. You may have any amount up to and including the amount you had under the group plan.	Amount of Coverage
Note: You may be eligible to increase your coverage which would require Evidence of Insurability subject to maximums outlined in your former group insurance policy.	
a. Base Rate Per thousand dollars of coverage:	Base Rate
b. Number of thousand dollars you want:	# of \$1,000 Units x
c. Multiply a. by b.:	Base Rate X # of Units
d. Mode you would like to pay	Mode x
Monthly = 1	
Quarterly = 3	
Semi-annual = 6	
Annual = 12	
e. TOTAL c. and d. This is your premium	*TOTAL
*This is the estimated amount due per payment, actual billed amo	
This is the estimated amount due per payment, actual billed amo	unit may vary slightly due to rounding
Sample Portability Premium Calculation:	
A 44 year old person decides to continue \$25,000 of coverage	9
2. The person wishes to pay premiums annually	
3. The monthly rate for a 44 year old is \$.510 per \$1,000 of cover	erage
4. Calculate premiums:	·
Base rate per thousand dollars of coverage:	\$.510 (sample rate)
b. Number of thousand dollar units you wanted:	<u>x 25</u>
c. Multiply a. by b.:	\$12.75 (Monthly)
d. Multiply c. by 12 for annual	<u>x 12</u>
e. TOTAL. This is the sample premium amount.	\$153.00 (Sample Annual Premium)

Your actual coverage is subject to the terms, conditions, limitations and restrictions set forth in your certificate of coverage and the Summary of Benefits or Policy.

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.

AE-1213 (04/21)



**Unum Life Insurance Company of America** 

**Authorization and Agreement for Automatic Payments** 

Drawn By and Payable To:

Unum Life Insurance Company of America (hereinafter referred to as "the Company")

2211 Congress Street, Portland, Maine 04122 1-800-421-0344 Fax number: 207-575-2993

PL	EASE PRINT	email to: Port	abilityConvers	ion@unum.com			
Bl	#/POLICY NUMBER	INSURED NAM	ΙE			SOCIAL SEC	URITY NUMBER
	Please apply this to all r	my policies					
1.	Purpose for submitting	this authorization	on form:		Type of A	ccount:	
	☐ New Preauthorized☐ Addition of new poli				☐ Checki ☐ Saving	•	
2.	Current Address:						_
3.	Name of Banking Insti	tution:					
4.	Name on Bank Accoun	nt:					
5.	Routing Number (9 dig	gits):					
6.	Account Number:						
	Refer to the sample of (optional).	neck for help loc	ating the Routir	g Number and Acc	ount Numbe	er. Attach or sc	an a Voided Check
			San	ple Check			
		John Doe 123 Main Stree Yourtown, ST	-	Date	110	05	
		Pay to the Order of			-		
	Routing	Your First		Account Number	—— Dollar	rs .	

#### **APPLICANT INFORMATION FOR BANK:**

Your Branch

101010001

Number

You are hereby authorized, as a convenience to me, to pay and charge to my account any check or electronic fund transfer drawn on this account on the first of the month by and payable to the order of the company(s) indicated above for itself (themselves), provided there are sufficient collected funds in said account to pay the same upon presentation. I agree that your rights in respect to each such check or transfer shall be the same as if it were a check drawn on you and signed personally by me. This authority is to remain in effect until revoked by me in writing, and until you actually receive such notice and you have had a reasonable time to act on it. I agree that you shall be fully protected in honoring any such check or transfer.

(10000333338281)1105

I further agree that if any such check or transfer be dishonored, whether with or without cause and whether intentionally or inadvertently, you shall be under no liability whatsoever even though such dishonor results in the forfeiture of insurance.

Signature of Depositor	Date
Please print name as signed above	

A COPY OF THIS AUTHORIZATION SHALL BE AS VALID AS THE ORIGINAL

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries. CS-1157 (07/18)



# PORT RATES 103

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#### **EMPLOYEE**

	Non-Tobacco	Tobacco	
	Monthly		Monthly
Age	Rate Per \$1,000	<u>Age</u>	Rate Per \$1,000
0-24	\$0.09	0-24	\$0.13
25-29	\$0.09	25-29	\$0.13
30-34	\$0.09	30-34	\$0.14
35-39	\$0.12	35-39	\$0.20
40-44	\$0.17	40-44	\$0.30
45-49	\$0.27	45-49	\$0.48
50-54	\$0.42	50-54	\$0.80
55-59	\$0.68	55-59	\$1.12
60-64	\$1.01	60-64	\$1.57
65-69	\$1.76	65-69	\$2.61
70-74	\$3.17	70-74	\$4.58
75-79	\$5.35	75-79	\$6.91
80-84	\$8.50	80-84	\$9.56
85-89	\$12.26	85-89	\$12.63
90-+	\$24.58	90-+	\$24.58

#### **SPOUSE**

STOUSE		
	Monthly	
Age	Rate Per \$1,000	
0-24	\$0.13	
25-29	\$0.13	Note: If your plan has AD&D, your AD&D
30-34	\$0.14	rates will match the inforce AD&D rates.
35-39	\$0.19	Portability rates for the entire block of individuals
40-44	\$0.27	may change at any time in the event of poor
45-49	\$0.42	experience or due to legislative or other mandated
50-54	\$0.66	changes which affect the risk.
55-59	\$1.00	
60-64	\$1.74	
65-69	\$2.99	
70-74	\$5.32	
75-79	\$8.72	
80-84	\$13.40	
85-89	\$19.05	
90-+	\$37.83	

**CHILDREN:** \$0.28 per \$1,000 of coverage Monthly

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.



THIRD PARTY AUTHORIZATION
PORTABILITY PROTECTION PLAN
Unum Life Insurance Company of America
Unum Insurance Company
2211 Congress Street
Portland, ME 04122
Attention: Portability/Conversion Unit

For toll-free assistance call: 1-800-421-0344

POLICY OWNER NAME	BL#	
	BL#	

Fax: 207-575-2993

AUTHORIZED INDIVIDUAL(S) NAME	Relationship to the Policy Owner	PHONE NUMBER

I authorize Unum Group, its subsidiaries and affiliates\* and duly authorized representatives ("Unum") to disclose the following insurance plan, policy billing and beneficiary information to the person(s) or organization(s) listed above, for the purpose of assisting me with my insurance coverage:

- Information regarding my coverage, including policy provisions and riders;
- Information regarding premium calculation, invoicing and payments; and
- Name(s) of designated beneficiaries (if applicable).

This authorization does not alter any prior designation made under any law protecting against unintentional lapse of coverage.

This authorization does not allow the authorized individual(s) or organization(s) to make any changes to my coverage, policy, riders, beneficiary designations, or assignments under my policy.

This Authorization does not allow Unum to share claim or health information including, but not limited to, my medical condition, diagnosis, treatment, or pre-existing condition information; the names of my physicians and other medical providers; or benefit amounts paid to me or on my behalf.

Unum will rely on this authorization until I revoke it in writing.

Unum may provide Information in writing, electronically, or by telephone (including voice mail messages).

#### **CERTIFICATION**

- I understand that once information is disclosed to the named authorized Individuals or Organizations, it may no longer be protected by federal privacy regulations.
- I am not required to sign this authorization and Unum may not condition payment of claims on whether I sign this authorization.
- I am entitled to receive a copy of this authorization.
- I may revoke this authorization in writing at any time, except to the extent that Unum has relied on the authorization prior to notice of revocation.

olicy Owner Signature	Date Signed
only Owner Signature	Date Signed

Print Name

\*This authorization is valid for the following Unum insurance subsidiaries: Unum Life Insurance Company of America, Unum Insurance Company, First Unum Life Insurance Company, Provident Life Accident Insurance Company and Provident Life and Casualty Insurance Company.

Unum is a registered trademark and marketing brand of Unum Group and its Insuring subsidiaries  $CS-1220\ (06/18)$ 



#### LIFE INSURANCE

#### NOTIFICATION OF CONVERSION PRIVILEGE

Unum Life Insurance Company of America (Unum)

- Conversion rights When your group life insurance terminates or the amount of coverage you have is reduced, you can convert your coverage to an individual Whole Life Policy or you may purchase a Single Premium Convertible One-Year Term Life Policy. You may purchase either of these options without having to provide evidence of insurability.
- Start Conversion within 31 days Your life insurance coverage under your employer's group policy remains in
  effect for 31 days after the date of termination or reduction of coverage. You may apply for conversion any time within
  that period.

If you do not apply within 31 days, the option to convert will no longer be available to you.

#### How to apply for Conversion

If you wish to convert your group life insurance coverage to an individual policy, complete the attached application and send it to:

Unum Portability and Conversion Unit 2211 Congress St. Portland, Maine 04122

- 3. Amount of coverage you can buy When your group coverage terminates or reduces, you can apply for any amount of life insurance up to, but not exceeding the amount you had under your group plan.
- 4. Cost of an individual policy The rates included in this package show the cost of an individual policy. If your rate is not listed, please call Unum at 1-800-421-0344.

#### COMPLETING THE APPLICATION

- Employer completes this section Employer must complete the top section of the application before giving to the
  employee.
- 2. Employee completes this section Employee must complete this section in order to continue this coverage.
  - a. Print Insured's Name Enter full name, check male or female and enter date of birth.
  - b. Applicants / Dependent's Name (if other than insured) Enter the name of the person applying for insurance if it is other than the insured person. Check male or female and enter date of birth.
  - c. Insured's Address Enter full mailing address of the insured.
- 3. What type of insurance are you electing? You may elect Individual Whole Life or a Single Premium Convertible One-Year Term Life Policy. If you elect the Single Premium Convertible Policy, your Whole Life Insurance Policy will become effective after one year provided the premium due is received within the lifetime of the insured and within the Grace Period as provided in your Whole Life Policy.
- 4. What is the amount of insurance you wish to convert Enter the exact amount of life insurance you wish to convert to an individual policy. Please note that you may not convert an amount in excess of the amount of coverage you held under the group policy.
- 5. Check premium payment mode Check the box next to the mode of payment that you elect to pay your premiums.
- 6. Do you wish to elect Automatic Premium Loan You are entitled to have any loan value on the policy automatically used to pay any premium which is unpaid on expiration of the 31 day grace period.
- 7. Whom do you wish as beneficiary(ies) under the Individual Policy Enter the full name and relationship of your Primary and Contingent beneficiaries.
- 8. Signatures -

**Insured's Signature** – The person whose life is being covered for insurance must sign the application unless he/she is under 18 years of age.

**Applicant's Signature** – If the insured is under 18 years of age, the parent or guardian who will be paying the insurance premiums must sign here.

Witness Signature - Any person other than the insured must sign as a witness to the application.

#### **Special Instructions for Completing the Application**

- A separate application must be completed for each applicant applying for coverage.
- · Any changes made to your answers must be initialed and dated.

AE-1067 (08/08) (05/23)



#### APPLICATION FOR CONVERSION OF GROUP LIFE INSURANCE TO AN INDIVIDUAL LIFE INSURANCE POLICY

Unum Life Insurance Company of America

1. Employer Completes this	Section						<del></del>	
Company Name			Group Policy	and Div	rision N	umbers		No.
Employee's Name (Last, First, MI)			Social Secur	Social Security Number			Date of Birth	
Dependent Name (if converting dependent coverage)			Social Secur	Social Security Number			Date of Birth	
Group life insurance benefits were: ☐ Terminated ☐ Reduced	Reason fo	r Termination	n Date of Termination or			ction	Amount of Coverage L	ost
Was the employee disabled on date of	of termination	on or reduction?	☐ Yes ☐	No	Dat	te of Disal	oility (Date last worked)	
If yes, see (waiver of premium) Exten of the group contract, if available und								
Has Employee submitted a claim for extension of group benefit?	☐ Ye	s 🗆 No	Was the grou				y □ Yes □ N	lo
Employer Signature			, ,			Dat	e	
2. Employee Information								
A. Print Insured's Name (Last, F	irst, Mid. In	t.)				Sex  M F	Date of Birth	
B. Applicant's/Dependent's Name (if other than insured)					Sex M	Date of Birth		
3. I elect the following life insurance  Whole Life Only  Note: The individual policy that y	☐ Single						ic conversion to Whole	Life
4. What is the amount of insurance Note: The amount may not exce			ction 1					
5. Check premium	nnually emi-Annuall uarterly		6.	o you w Yes No	ish to e	lect autor	natic premium loan?	
7. Whom do you wish as beneficial Primary:  If beneficiary(ies) named above			e individual po	licy?				
Contingent:  I UNDERSTAND AND AGREE THAT recorded to the best of my knowledge conversion privilege contained in the conversion period prescribed under the designation for any death benefits paramount representing the coverage state Insurance Company of America,	e and belief Group Poli- he Group P lyable unde nown in iten	i. (2) Any policy i cy. (3) The policy olicy. (4) The be ir the Group Poli in 4 above, the in	ssued on this y will become eneficiary desig cy. (5) If any d adividual policy	application and the second sec	on will land on the above had nefit pail void fro	be issued day follow as no effe d under ti m the beg	in accordance with the wing the last day of the ect on the beneficiary ne Group Policy include jinning. In this case, we	s an
8. Insured's Signature				20			ignature (if other than insured)	Date
Unum is a registered trademark and AE-1067 (08/08)	marketing b	orand of Unum G	Group and its in	suring s	subsidia	aries.		(05/23)

#### **FRAUD NOTICE**

For Residents of California: For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

For Residents of Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

For Residents of Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

For Residents of Kansas: Any person who knowingly and with intent to defraud presents false information in an application for insurance may be guilty of a crime and may be subject to fines and confinement in prison.

For Residents of Kentucky, Ohio and Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For Residents of Minnesota: Any person who knowingly or willfully makes a false or fraudulent statement in, or relative to, any application for insurance or membership for any purpose shall be guilty of a gross misdemeanor.

For Residents of New Jersey: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

For Residents of New Mexico: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

For Residents of Puerto Rico: Any person who, knowingly and with intent to defraud, presents false information in an insurance request form, or who presents, helps or has presented a fraudulent claim for the payment of a loss or other benefit, or presents more than one claim for the same damage or loss, will incur a felony, and upon conviction will be penalized for each violation with a fine no less than five thousand (5,000) dollars nor more than ten thousand (10,000) dollars, or imprisonment for a fixed term of three (3) years, or both penalties. If aggravated circumstances prevail, the fixed established imprisonment may be increased to a maximum of five (5) years; if attenuating circumstances prevail, it may be reduced to a minimum of two (2) years.

For Residents of the District of Columbia: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For Residents of All Other States: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance may be guilty of a crime and may be subject to fines and confinement in prison.

AE-1067 (08/08) (05/23)

#### **Conversion Rates**

Age	Annual Rate	Rates fo	or Individual WI	nole Life	Age	Annual Rate	Rates fo	or Individual Wh	ole Life
	1-Year Term	Annual	Semiannual	Quarterly		1-Year Term	Annual	Semiannual	Quarterly
0	5.05	2.06	1.07	0.57	46	8.92	22.08	11.48	6.07
1	5.05	2.16	1.12	0.59	47	9.66	22.62	11.76	6.22
2	5.05	2.27	1.18	0.62	48	10.41	23.44	12.19	6.45
3	5.05	2.39	1.24	0.66	49	11.15	24.52	12.75	6.74
4	5.05	2.51	1.31	0.69	50	11.89	25.87	13.45	7.11
	5.05	2.63	1.37	0.72	51	13.47	27.95	14.53	7.69
5					52			15.54	8.22
6	5.05	2.77	1.44	0.76		15.05	29.88		
7	5.05	2.91	1.51	0.80	53	16.62	32.08	16.68	8.82
8	5.05	3.05	1.59	0.84	54	18.20	34.56	17.97	9.50
9	5.05	3.21	1.67	0.88	55	19.78	38.69	20.12	10.64
10	5.05	3.37	1.75	0.93	56	21.73	39.23	20.40	10.79
11	5.05	3.54	1.84	0.97	57	23.69	40.31	20.96	11.09
12	5.05	3.72	1.93	1.02	58	25.64	41.94	21.81	11.53
13	5.05	3.91	2.03	1.08	59	27.60	44.10	22.93	12.13
14	5.05	4.11	2.14	1.13	60	29.55	46.81	24.34	12.87
200				100		0.0000000000000000000000000000000000000			
15	5.05	5.29	2.75	1.45	61	32.82	51.32	26.69	14.11
16	5.10	5.56	2.89	1.53	62	36.08	55.21	28.71	15.18
17	5.15	5.83	3.03	1.60	63	39.35	59.65	31.02	16.40
18	5.29	6.10	3.17	1.68	64	42.61	64.64	33.61	17.78
19	5.43	6.36	3.31	1.75	65	45.88	72.96	37.94	20.06
20	5.74	6.99	3.63	1.92	66	49.74	76.31	39.68	20.99
21	5.49	7.27	3.78	2.00	67	53.61	79.66	41.42	21.91
22	5.24	7.55	3.93	2.08	68	57.47	83.01	43.17	22.83
				2.16	69	61.34	86.36	44.91	23.75
23	5.00	7.84	4.08						
24	4.75	8.12	4.22	2.23	70	65.20	93.06	48.39	25.59
25	4.50	8.40	4.37	2.31	71	73.41	105.19	54.70	28.93
26	4.35	8.65	4.50	2.38	72	81.63	112.26	58.38	30.87
27	4.20	8.90	4.63	2.45	73	89.84	119.32	62.05	32.81
28	4.06	9.15	4.76	2.52	74	98.06	126.38	65.72	34.75
29	3.91	9.40	4.89	2.59	75	106.27	147.58	76.74	40.58
	2000	SET SAMPLES CONTROL OF			70	C1527V-01-01-01-01-01-01-01-01-01-01-01-01-01-	156.43	81.34	43.02
30	3.76	9.65	5.02	2.65	76 77	114.77			45.60
31	3.82	11.55	6.01	3.18	77	123.95	165.82	86.23	
32	3.88	11.84	6.16	3.26	78	133.87	175.77	91.40	48.34
33	3.94	12.13	6.31	3.34	79	144.58	186.31	96.88	51.24
34	4.00	12.42	6.46	3.42	80	156.15	197.49	102.69	54.31
35	4.06	12.85	6.68	3.53	81	168.64	209.34	108.86	57.57
36	4.30	12.98	6.75	3.57	82	182.13	221.90	115.39	61.02
37	4.53	13.25	6.89	3.64	83	196.70	235.22	122.31	64.69
38	4.77	13.64	7.09	3.75	84	212.43	249.33	129.65	68.57
39	5.00	14.16	7.36	3.89	85	229.43	264.29	137.43	72.68
							7707704104711071071071071		
40	5.24	15.61	8.12	4.29	86	247.78	280.15	145.68	77.04
41	5.83	16.43	8.54	4.52	87	260.17	296.95	154.41	81.66
42	6.42	17.40	9.05	4.79	88	273.18	314.77	163.68	86.56
43	7.00	18.50	9.62	5.09	89	286.84	333.66	173.50	91.76
44	7.59	19.74	10.26	5.43	90	301.18	353.68	183.91	97.26
45	8.18	21.81	11.34	6.00		S. Contract			
	A				<del></del>				

Policy Fee is as follows: \$90.00 per annual payment \$46.80 per semi annual payment \$24.75 per quarterly payment

AE-1066 (06/21)

Please note: Rates are per \$1,000 of coverage

#### **How to Calculate Your Premium Payment**

Calculate Your Premium Payment	Check Your Elections Below
Determine if you want the whole life or the 1-Year Term coverage. Year Term will be renewed next year at your attained age to Whole Li coverage assuming premiums are paid in full. If you elect the 1-Year you must submit an annual premium payment. Note that the 1-Year coverage is not available in all states.	ife Whole Life 1-Year Term
If you have selected whole life, determine whether you want to pay whole life premiums annually, semi-annually, or quarterly.	your Annual Semi-Annual Quarterly
Find your rate on the rate table. The rate is based on the type of c you want and your age at the time your conversion coverage begins, 31 days from the time your group coverage terminates or is reduced.	
Determine the amount of insurance you want. You may have any up to and including the amount you had under the group plan.	Amount of Coverage
5.	Calculate Your Premiums
a. Base rate per thousand dollars of coverage: Base	Rate
	1,000 Units x
c. Multiply a. by b.: Base	Rate X # of Units
d. If you selected whole life, add the policy fee: Policy	/ Fee +
No policy fee for 1-Year Term	
Annual \$90.00 per payment	
Semi-annual \$46.80 per payment	
Quarterly \$24.75 per payment	
e. TOTAL c. and d. This is your premium. * TOT	TAL
	is the estimated amount due per payment, actual amount may vary slightly due to rounding.
Example	
A 44 year old person decides to convert to a whole life policy	
The person wants to convert \$25,000 of coverage	
The person wants to pay premiums semi-annually	
<ol> <li>The semi-annual rate for a 44 year old is \$10.26 per \$1,000 of inst</li> <li>Calculate premiums:</li> </ol>	urance
5. Calculate premiums.	
Base rate per thousand dollars of coverage:	\$10.26
b. Number of thousand dollar units you want:     c. Multiply a. by b.;	X <u>25</u> \$256.50
d. If you selected whole life, add the policy fee:	4200.00
No policy fee for 1-Year Term	\$0.00
Annual \$90.00 per payment	#46 90
Semi-annual \$46.80 per payment Quarterly \$24.75 per payment	\$46.80
9/30/20/20/20/20 pr 10 9/30/20/2 g	A000 222
e. TOTAL c. and d. This is your premium.	\$303.30

Your actual coverage is subject to the terms, conditions, limitations and restrictions set forth in your certificate of coverage and the Summary of Benefits or Policy.

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.

#### **Application for Portability of Critical Illness Insurance**

**Underwritten by Life Insurance Company of North America, a Cigna Company** (Herein called the Insurance Company)



**NEW YORK FRAUD WARNING:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed \$5000 and the stated value of the claim for each such violation.

For residents of the following states, please see the last page of this form: California, Colorado, District of Columbia, Florida, Kentucky, Maryland, Minnesota, New Jersey, Oregon, Pennsylvania, Rhode Island, Tennessee, Texas or Virginia.

Please use this form to submit your request to continue coverage under the Portability Provision of the Policy. Please complete the form and don't forget to include your Social Security Number, your Birthdate, and to sign your name and enter today's date.

Return completed form to: Cigna

PO Box 29230

Phoenix AZ 85038-9920

EMPLOYER USE SECTION – TO	BE COMPLETED BY THE EMPLOYER
Please be sure	to complete all items.
Employer	Policy #
Employee Name	Class
Date Notice Completed	Date Notice Provided to Employee
Employee's Coverage Effective Date S	oouse or Domestic Partner's Coverage Effective Date
Child(ren)'s Coverage Effective Date	Type of Coverage: Basic Voluntary
Critical Illness Coverage in Force on Employee's Last Day Wo	rked (if no coverage in force, enter \$0):
Employee Spouse or Domestic	Partner Child(ren)
Employment Category Full-Time Part-Time	
Date of Hire Last Day Worked	Coverage Termination Date
Employment Termination Date	
Reason to Initiate Change to another Class In Portability: End of Continuation Provision La	active Leave of Absence Strike Termination  ayoff Military Service Retirement
Employer Signature	Date
Note to Employer: Be sure to check the group policy regard	
EMPLOYEE	INFORMATION
First Name	Last Name
Social Security Number	Birthdate Gender Male Female
	City State Zip
Daytime Phone Evening Phone	
Have you smoked or used any form of tobacco in the past 12	months? Yes No
SPOUSE OR DOMESTI	C PARTNER INFORMATION
First Name	Last Name
Social Security Number	Birthdate Gender Male Female
Has your Spouse or Domestic Partner smoked or used any fo	rm of tobacco in the past 12 months? 🔲 Yes 🔲 No
Do you wish to continue Critical Illness coverage for your Spo	ouse or Domestic Partner?
Note: Coverage may be continued on your Spouse or Domestic Pa	rtner only if you had coverage for them while you were actively employed.

874348 06/2016

Please turn to other side to complete form. Be sure to make a copy for your records.

Employee Name	Social Security Number
CHILD(REN) INF	ORMATION
Do you wish to continue Critical Illness coverage for your dependent How many children are you covering?	nt child(ren)? Yes No
Note: Coverage may be continued on your dependent child(ren) only if	you had coverage for them while you were actively employed.
GENERAL INFO	RMATION
<ol> <li>Eligibility – You must be covered under the policy for the requage to continue your coverage. If you do not meet these requirements are limitations may be reviewed in your Certificate.</li> </ol>	
2. Rates – You will continue with group rates, but rates may be s	ubject to change.
<ol> <li>Deadline – You have 31 days from the date coverage ended t form promptly.</li> </ol>	o exercise the portability option. Mail or fax your completed
<ol> <li>Effective Date – Your ported insurance will become effective terminated, if you have applied and agreed to pay required pr have ceased to be eligible.</li> </ol>	
<ol> <li>Coverage Changes – If you have any questions on how to ma Service Center at 1-800-754-3207 for assistance.</li> </ol>	ke changes to this coverage, please contact our Customer
6. <b>Billing</b> – You will be billed on a quarterly basis; however, your billing cycle reasons. After the initial bill, you will receive your order to keep your coverage in force, you must pay your prem	bill approximately 30 days in advance of the due date. In
SIGNAT	URE
If this form is signed by an agent, such as an attorney-in-fact, con the power of the agent to sign must accompany this form (e.g., po	- · · · · · · · · · · · · · · · · · · ·
Please Sign Here	
Employee's Signature	Date

Complete this form, sign and date, and return to: Cigna, P.O. Box 29230, Phoenix AZ 85038-9920 or by fax to 1-800-440-0856.

Do not return this form to your employer.

For questions, please contact our Service Center toll-free at 1-800-754-3207, Monday through Friday 8 a.m. to 8 p.m. Eastern Time.

"Cigna" and the "Tree of Life" logo are registered service marks of Cigna Intellectual Property, Inc., licensed for use by Cigna Corporation and its operating subsidiaries. All products and services are provided by such operating subsidiaries, including Life Insurance Company of North America, and not by Cigna Corporation.

#### IMPORTANT CLAIM NOTICE

**California Residents:** Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**Colorado Residents:** It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

**District of Columbia Residents:** WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

**Florida Residents:** Any person who knowingly and with intent to injure, defraud or deceive any insurer files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a felony of the third degree.

**Kentucky Residents:** Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

**Maryland Residents:** Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

*Minnesota Residents:* A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

**New Jersey:** Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

**Oregon Residents:** Any person who knowingly and with intent to defraud any insurance company or other person: (1) files an application for insurance or statement of claim containing any materially false information; or, (2) conceals for the purpose of misleading, information concerning any material fact, may have committed a fraudulent insurance act.

**Pennsylvania Residents:** Any person who, knowingly and with intent to defraud any insurance company or other person, files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

**Rhode Island Residents:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**Tennessee Residents:** It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

**Texas Residents:** Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**Virginia Residents:** Any person who, with the intent to defraud or knowing that he is facilitating a fraud against an insurer, submits application or files a claim containing a false or deceptive statement may have violated state law.

#### **HOSPITAL CASH PORTABILITY FORM**



Submit to: Chubb, P.O. Box 6703, Scranton, PA 18505-0703 Email: CWBPortabilityConversion@Chubb.com; Toll Free Number: 888-499-0425

EMPLOYER CO	OMPLETES SECTION 1						
Company Name:	:			Policy N	lumber	Division	Class
Employee Name	(Last, First, MI):			Date Coverage Ends (mm/dd/yyyy):			
Fill in Current R	Requested Coverage for Ea	ach Insured					
Insured Type	Hospital						
Employee	☐ Plan 1 ☐ Plan 2 (if app	olicable)					
Spouse	☐ Yes ☐ No						
Child	☐ Yes ☐ No						
Plan Administrate	or Name:		Plan Administrato	or Signatu	ure:		
Dlan Administrat	or Telephone Number:		Plan Administrato	or Email:			
Pian Auministrati	or releptione Number.		i ian Auministrati	n Liliali.			
EMPLOYEE CO	OMPLETES SECTION 2						
Mailing Address	(Street, PO Box, City, State	, Zip):			Home Telephone:		
J		• • •			Alternate Telephone:		
Social Security N	lumber:	Date of Birt	th (mm/dd/yyyy):		Gender:		
					☐ Male	☐ Fer	male
Spouse Name:	☐ Continue Coverage ☐ Drop Coverage	Spouse Da	te of Birth (mm/dd/y	/yy):	Spouse Social Security	/ Number:	
Child Coverage [	☐ Continue Coverage						
_	□ Drop Coverage						
Per your policy, of	child eligibility is subject to a	ige limits.					
Fill in Requeste	d Coverage:						
Insured Type	Hospital						
Employee	☐ Continue Coverage	☐ Reduce	e Coverage (Subject	to Availa	ability)		
	TO BE PAID MONTHLY V			ase com	plete and send in the enclo	esed Autho	rization
Any coverage ch					portability provision contained to satisfaction of the condition		
	or portability has been recei under the Employer's policy				be effective the day after co t is received.	verage wou	ıld have
Signature:			Today's Date (mm/d	dd/yyyy):	Email Address:		
Please remember	er to complete and send in y	our benefici	ary designation with	this appli	ication. Please retain a copy	for your red	cords.



Submit to: Chubb, P.O. Box 6703, Scranton, PA 18505-0703 Email: CWBPortabilityConversion@Chubb.com; Toll Free Number: 888-499-0425

**Instructions:** Please complete, sign and date this form to designate your beneficiary(ies) or to change your existing beneficiary(ies). This form cancels all prior designations. If more than one beneficiary is named and no percentages are indicated, payment will be made to them in equal shares. If there are more than three (3) primary and/or contingent beneficiaries, please attach a separate sheet of paper.

PART 1: Information About You						
Name (Last Name, Suffix, First Name, MI)	Social Security	Social Security Number				
Policy Number Division			1 1 1			
	]					
PART 2: Primary Beneficiary (ies)						
I choose the person(s) named below to be the payable at the time of my death. If any primary benefit will be paid to the remaining primary be	beneficiary(ies) is	y(ies) of the Acci disqualified or di	dent Insurance be ies before me, his	enefits that n s/her percent	nay be tage of this	
Name & Address	Telephone Number	Relationship	Social Security Number	Date of Birth	Percent	
					Total Must Equal 100%	
PART 3: Contingent Beneficiary (ies)						
If <b>all</b> primary beneficiaries are disqualified or obeneficiary(ies).	die before me, I ch	oose the person(	(s) named below t	to be my cor	itingent	
Name & Address	Telephone Number	Relationship	Social Security Number	Date of Birth	Percent	
					Total Must Equal 100%	
PART 4: Signature						
X						
X Signature			Date			



Submit to: Chubb, P.O. Box 6703, Scranton, PA 18505-0703 Email: CWBPortabilityConversion@Chubb.com; Toll Free Number: 888-499-0425

#### Important Information When Considering Portability Coverage

When your Hospital Cash insurance coverage ends, either because your employment has terminated or you are no longer eligible to participate in your employer's hospital policy, you may be eligible to port your policy. Portability allows you to continue (or 'port') your coverage at group rates. The ported coverage will be subject to the same provisions contained in your employer's hospital policy. Some key considerations are:

#### Important facts to remember

- Portability is not available to employees who are no longer actively at work due to a disability, retirement, layoff or leave of absence.
- Portability allows you, your spouse or child(ren) to continue (or "port") Accident coverage at group rates.
- The ported coverage will be subject to the same provisions contained in your employer's Group Accident insurance
- Employees may only request to continue their current coverage.
- Employees may not increase a benefit when porting coverage.
- Continued coverage may be canceled by Chubb if the Employee:
  - o fails to pay required premium within the policy's grace period for payment:
  - o is rehired and becomes eligible under the group policy;
  - o retires, or
  - o dies.

#### What are the Employer's responsibilities?

- · Fully complete Section 1 of the request form and provide to the participant. Incomplete request forms may result in a denial to continue coverage.
- Determine if terminating employee is eligible to apply for portability of Accident Insurance.
- Provide separate requests forms when portability is offered under more than one insurance policy.
- Provide premium rates and portability request forms to eligible terminating employees.

#### What are the Employee's responsibilities?

- Fully Complete Section 2. Sign and date the request form. Incomplete request forms may result in a denial to continue coverage.
- · Select the amount of coverage to be continued.
- · Send the request form to the mailing or email address listed at the top of page 1, within the deadline to request
- Please remember to sign and date this request form with today's date; and retain a copy of this for your records.

This product is underwritten by ACE Property & Casualty Insurance Company and Combined Insurance Company of America, Chubb companies. Chubb is the marketing name used to refer to subsidiaries of Chubb Limited providing insurance and related services. Refer to your Certificate of Insurance for specific details about benefits, exclusions and limitations.

# Individual Automatic Premium Collection Agreement and Authorization



Employee Name:	_
Email:	Phone:
I, the individual who is signing below, hereby authorize Combined Insurance Company of America ("Combined"), a Chubb company, to initiate electronic debit entries or to effect a change by any other commercially accepted method, to my checking account (as shown below) in the financial institution named below (hereinafter called Depository). I specifically authorize Depository to debit my account on a monthly basis to pay premiums for the insurance for which I have applied today. This authority is to remain in full force and effect until Combined and Depository have each received written notification from me of its termination. I understand that such notification from me must be given with sufficient time and in such manner as to afford Combined and Depository a reasonable opportunity to act on it. I also authorize Combined to change the amount of my debit: (1) to correct clerical errors in the	initial premium calculation for the selected coverage(s) and (2) to reflect changes in premium resulting from Combined's underwriting actions, any changes in coverage I may request, and any automatic premium increase that may be required under the terms of my policy(ies). These changes in the amount of my debit are to be made only at the direction of Combined and such change(s) does not require any other subsequent or additional authorization by me.  I understand that if premiums are not paid within the grace period under the subject policy(ies) or certificate(s), as in the event withdrawals are dishonored, the policy(ies) or certificate(s) will terminate. However, certain life insurance policies may contain non-forfeiture provisions and/or automatic premium loan provisions, which may extend coverage for a period of time. The specific provisions of each policy will govern.
Depositor Name:(Pleas	se Print)
Depositor Signature:  (Signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation below or attach a voided of signature must be the same as on formation signature.	Draft Amount  POLICY/CERTIFICATE NUMBER
Complete the information below of attach a volued of	CHEC II.
lame of Bank  City & State of Bank  Routing (ABA) Number (9 digits)  Account Number	John Smith 127 Ary Index Checking  Pay To The Order Of



# REQUEST FOR CASH SURRENDER

	Contract Number:
	Insured Name:
ny. The owner of this contract assigns the contract to the lien and shall be deducted from the Cash Value. The obligation against him or her and that no other person, firm or conjugate the Company must receive BOTH pages of the Company will accept the form by fax, mail, or emails	der and termination of your life insurance contract with the Compa- e Company and acknowledges that any loan on this contract is a first her declares that there are no proceedings of insolvency or bankruptcy coration has any interest in said contract except the owner. To process this form in our office and the form must be satisfactorily completed. See 'How To Submit This Form' on Page 2.
ABOUT THE CONTRACT OWNER:  If Individual:	
Owner Name	Owner Social Security Number
Phone Number E	Mail Address
If Trust or Business Entity:	
Print Full Name of Trust/Business Entity	Date Trust Executed (mm/dd/yyy
Tax ID No. of Trust/Business Entity Phone Nur	er E-Mail Address
Contact Person - Full Name	Title
Full surrender, termination and payment I request a full surrender and termination of the life in Please provide the address where your check sho Street Address Should we use this address for all future correspond	City State Zip
Lost Contract Statement:	
	the owner of this contract certifies the above contract has been lost or ne Company, without claim, should it be found.
	withhold 10% of the taxable portion of the cash surrender value and shold tax. Some states also require us to withhold state income tax if
You are responsible for paying income tax on the taxab	portion of your payment even if we do not withhold taxes. In making er that penalties under the estimated income tax rules may apply if e not sufficient.
Please Check One: Withhold Do Not	
06I186 R06/20 Bot	pages of this form must be returned

#### **CERTIFICATION:**

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number, and;
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and;

(If you have been notified by the IRS that you are currently subject to backup withholding because of under reporting interest or dividends on your tax return, you must cross out and initial this item.)

- 3. I am a U.S. Citizen or other U.S. person, and;
- 4. I am not subject to Foreign Account Tax Compliance Act (FATCA) reporting because I am a U.S. person and the account is located within the United States.

(If you are not a U.S. Citizen or other U.S. person, for tax purposes, please cross out the last two certifications and complete appropriate IRS documentation.)

The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

#### Florida Residents - Review the statement below and check if applicable:

<ul> <li>surrender proceeds will NOT be u</li> <li>The state of Florida requires the</li> <li>We are unable to send your sur</li> </ul>	ased to fund or purchase another life instant we first provide you with important rrender proceeds via EFT or wire. We w	disclosure information.
E-Mail Address		Fax Number
	h surrender must be dated current. The e appears in the contract or any subsequ	signature of the contract owner must be written ent endorsements to the contract.
Signature of Contract Owner		Date
If Trust or Business Entity:		
Authorized Signature		Date
Please Print Full Name		Title
HOW TO SUBMIT THIS FORM:		
	MAIL:	FAX:
	Texas Life P. O. Box 830	254-745-6393
	Waco, TX 76703-0830	E-MAIL:

customerservice@texaslife.com



### **Automatic Bank Draft Form**

A convenient payment option for you...

### **Three Easy Steps:**

1. Read and complete each item on the Automatic Bank Draft Form.

Please enter all Texas Life Insurance Company contract numbers you want drafted with this authorization: .

- 2. Include either a voided check or deposit slip or provide bank information below.
- 3. Include any payments due.

Contact information:	☐ Savings  • Savings  • Savings  • Savings  • Savings  • Carlot or deposit slip
Drafts are submitted to the bank on the day your form is received, if past due. Drafts are submitted to the bank on the day your form is received, if past due. Draft days. If your draft date falls on a weekend or holiday, it will leave our office on the As a convenience to me, I hereby request and authorize you to pay and charge to my payable to the Texas Life Insurance Company, Waco, Texas provided there are suffice same upon presentation. I agree that your rights in respect to each such draft shall you and signed personally by me. The payment of premium under this plan may be signed. You shall be under no obligation to determine the correctness of the amount further agree that if any such draft be dishonored, whether with or without cause as shall be under no liability whatsoever even though such dishonor results in forfeitur a facsimile copy of my signature shall be as valid as an original. (Fax (254)745-639)	next business day.  account drafts drawn on my account by and ent collected funds in said account to pay the be the same as if it were a draft drawn on discontinued by the Company or the underof any draft drawn under this authority. It ded whether intentionally or inadvertently, you see of insurance. For the purpose of this form,